

SUMMONING

Women4Cyber
Denmark
General Assembly 2024



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23rd of May 2024

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PRESIDENT'S REPORT

General Assembly 23rd of May 2024

The conceptualisation of the Women4Cyber Danish chapter came to live through a vibrant community that supported its vision from the very beginning.

Professionals from different fields opted for being board members, volunteers, community advisors, and took up the weight of carrying the mission in its entirety. From the private sector, the public sector and all the way to academia, various contributors have made the Danish chapter a success.

With the support of sponsors and strategic partners we managed to raise awareness about the cyber security field and start breaking the misconceptions regarding the various roles that one can get into, technical and non-technical ones.

Through community events we aimed at strengthening other competences of our members base, that would support them in any kind of career path they choose. Working with career coaches, specialist in recruiting and other similar areas, we worked with hands on workshops to emphasize on the participants' ability to talk about their strengths and competences, how to approach the job market.

A **warm and kind thank you** to everyone who has contributed. You have played a big part in making Women4Cyber Denmark a vibrant community and a great success.



FINANCIAL REPORT

Financial report for 2023				
Income	Incl. VAT (DKK)			Total
Sponsorships	42.000			
Income in total				42.000
VAT				8.400
Expenses		Incl. VAT	Excmpted VAT	
Fees and interest			1254.7	
Website (domain etc)		78.49		
Events (catering)		1981.64		
Promotional material (roll-ups, business cards)		1764.71		
Expenses in total		4775.39	1254.7	6030.09
VAT				955.78
VAT (+/-)				-7444.92
Result for 2023				28524.98

2023 was characterizes by delayed creation of a bank account for the association, hence the lack of income until very late in the year (November and December).

All expenses were initially made from board members private funds and expenses for travelling to e.g. the yearly Women4Cyber Foundation conference in Madrid were also paid by private funds. All expenses have subsequently been reimbursed to the board members.

FINANCIAL REPORT 2024 YTD

Financial report for 2024 (YTD)				
Income	Incl. VAT (DKK)			Total
Sponsorships	56,000			
Income in total				56,000
VAT				11,200
Expenses		Incl. VAT	Excmpted VAT	
Fees and interest			50	
Website, meetup (domain etc)		1,524.50		
Events (catering)		800.92		
Promotional material (roll-ups, business cards)		0		
Expenses in total		2829.42	50	2879.42
VAT				565.88
VAT (+/-)				-10,634.12
Result for 2024 (YTD)				42,486.46
Transferred from 2023				28,524.98
In total				71,011.45

For 2024 YTD we have been fortunate to receive support from our partners for catering. Also our speakers at events have been kind enough to speak for free.

The remainder of the year will present some rather large posts, such as sponsor-event, new promotional material, paid speakers and participation at the annual Women4Cyber Foundation conference in September.

The board will apply for VAT exemption during 2024 due to our association's altruistic purpose.

BUDGET 2024

Budget for 2024			
Income			Total
Sponsorships	14,000		
Income in total			14,000
Expenses			
Fees and interest		0	
Website, meetup (domain etc)		2000	
Member events (catering)		3000	
Sponsor event		8000	
Promotional material (roll-ups, business cards etc.)		4000	
Speakers, key notes		3000	
Travel + accommodation (2 board members)		20,000	
Participation in conferences		8000	
Volunteer party		4000	
Marketing and advertising		2000	
Total			54,000

We have acceptance from one more sponsor in 2024.

The budget posts we propose to the general assembly are estimates. The budget allows Women4Cyber Denmark to keep an equity allowing for unforeseen expenses or a drop in sponsorships for 2025.

The board **recommend** the general assembly **to approve** the budget for 2024.

PROCESSING OF SUBMITTED PROPOSALS

Proposals by the board

1)

To keep the board as small as possible, we are heavily reliant on volunteers, and we want to give all of our volunteers the opportunity to contribute in areas where they have an interest in growing their competences.

To make sure that we accommodate everyones wishes to the best of our ability, volunteers must submit an application stating their interests in Women4Cyber Denmark and where they believe they can contribute the most.

We propose to ask **future** volunteers to apply by submitting a motivated application. This will not apply to current volunteers, who will be continuing their great contributions as normal.

Proposals by the general assembly interested parties must be submitted no later than 8 days prior to the general assembly. Deadline for submittal of proposals is Thursday the 16th of May at midnight.

Proposals can be submitted at contact@women4cyber.dk.

BOARD MEMBERS UP FOR ELECTION

2 Board members are up for election this year, and wishes to rerun.

The board has 1 vacancy as the elected cashier chose to step down in 2023. The Vice President has been taking the role as cashier up until this general assembly.

2 Board members wishes to play a more withdrawn role, and are hence willing to step down to accommodate a place for other qualified board candidates. Both will take on a role as volunteer in the future.

Name	Role	Up for election	Wishes to run for reelection
Bianca Buznean	President	No	N/A
Dea Lillelund	Vice president / temp. cashier	Yes	Yes
Andreea Gabor	Board member/ operations manager	Yes	Yes
Martine Søyland	Board member/ communications and SoMe manager	Will step down if a qualified candidate seeks election*	No
Susanna Forti	Board member	Will step down if a qualified candidate seeks election*	No
Thomas Wearing	Board member	Yes	No
Rune Espensen	Substitute	No	N/A
Vacancy	Cashier	Yes	Yes

- Candidates stepping in will be elected for 1 year to ensure the cycle stipulated in the Bylaws.

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